



Comisiynydd
**Cenedlaethau'r
Dyfodol**
Cymru

**Future
Generations**
Commissioner
for Wales

recruitment@futuregenerations.wales

futuregenerations.wales

Audit, Risk and Assurance Committee Members Recruitment Pack

Two vacancies

Remuneration - £270 per day plus expenses, approximately
four meetings per year





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About us

Wales is proud to lead the way with the **Well-being of Future Generations Act** - a pioneering law that protects our environment, supports people today, and safeguards the interests of generations yet to come.

Our well-being goals and ways of working mean that public bodies must make joined-up, long-term decisions, and we're here to help them succeed. Together, we aim to create a Wales where everyone can live better lives while leaving behind a planet that future generations can thrive on.

This legislation has already driven major shifts: a greener transport strategy, a progressive curriculum, and a new definition of prosperity.

But there's more to do. We're working with partners across sectors to find the best ways to accelerate change.

There's an exciting, growing movement of people who believe in improving Wales' social, cultural, environmental, and economic well-being. They are daring to deliver differently within their organisations and beyond, often against a backdrop of political uncertainty and financial pressure.

Can you join that movement and help us safety-proof the future for Wales?





AUDIT, RISK & ASSURANCE COMMITTEE MEMBERS RECRUITMENT PACK

The Role of our Audit, Risk and Assurance Committee

We are seeking **two new members** to join our Audit, Risk and Assurance Committee (ARAC) by **April 2026**. The Committee provides independent assurance and advice to the Commissioner on governance, risk, and control within the Office.

Our ARAC strives to **model the sustainable development principle** in everything it does and in its relationship with the Commissioner's Office.

Purpose of the Committee

- Advise on the adequacy and effectiveness of strategic processes for risk, control, and governance.
- Review accounting policies, annual accounts, and the annual report, including audit findings and the Commissioner's letter of representation.
- Oversee planned activity and results of internal and external audits.
- Consider proposals for tendering internal audit services or purchasing non-audit services from audit providers.
- Monitor anti-fraud policies, whistleblowing processes, and arrangements for special investigations.
- Periodically review its own effectiveness and report findings to the Commissioner.

Term: Members are appointed for **four years**, with the possibility of reappointment for a further four years.

Remuneration: Daily rate set by the Commissioner, plus associated travel and subsistence costs in line with policy.

Commitment: Four meetings per year (mix of online and in-person in Cardiff). Remote participation is fully supported.

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What We're Looking For

Across the two roles, we seek particular expertise in:

- **Finance**
- **Digital technology**

If you have a passion for innovative solutions to sustainable development, we'd love to hear from you! You may have experience in government, intergovernmental organisations, the private sector, or civil society.

You will:

- Understand or be keen to learn about the **Well-being of Future Generations Act**.
- Act as an ambassador for the organisation.
- Share your views constructively - even when they differ.
- See the big picture, act with integrity, and model inclusive behaviours.
- Fulfil the duties and standards expected of a committee member in a not-for-profit organisation focused on improving population well-being.

Essential Skills

- Broad perspective on current affairs in Wales and the wider UK.
- Strong understanding of financial, audit, control, and risk management issues.
- Ability to listen, communicate, and influence effectively.
- Collaborative team player with strong relationship-building skills.
- Analytical capacity and sound independent judgment.
- Interest in how the Well-being of Future Generations Act shapes public services and policy in Wales.

Desirable Experience and Perspectives

We recognise that valuable insight comes from many forms of experience, not only from formal professional roles.

We therefore welcome applications from people who can bring lived experience and perspectives that will help us better understand the communities we serve.



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In particular, we would value:

- **Lived experience of inequality or disadvantage**, including (but not limited to) experiences relating to ethnicity, disability, gender, sexuality, socio-economic background, or caring responsibilities.
- **Community or voluntary involvement** that demonstrates an understanding of how organisational decisions affect people's everyday lives.
- **Experience navigating public services** or supporting others to do so, offering insight into risks, barriers, and opportunities for improvement.
- **Perspectives shaped outside traditional audit, finance, or governance routes**, such as work in the charity sector, grassroots organisations, small businesses, or local community leadership.
- **Confidence to question assumptions** and bring constructive challenge based on personal experience as well as professional judgement.

Diversity Matters

Our current ARAC does not reflect the diversity of Wales. **We are especially keen to change this** and strongly encourage applications from:

- People from racially diverse backgrounds
- Disabled people
- Younger people - Intergenerational representation is essential to us. If you're early or mid-career and wondering whether a role like this might be too soon for you, we encourage you to apply! Your voice matters and perspectives from all age groups help shape our work and make it stronger.



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How to Apply

Please send your CV, along with a cover note and your completed Equality & Diversity Form to recruitment@futuregenerations.wales.

Should you wish to submit a short video telling us about yourself, your skills and your experiences, please use 'WeTransfer' and send us your link.

- **Closing Date for applications:** 22nd January 2026
- **Application sifting:** Beginning of February 2026
- **Interview Date:** 11th March 2026
- If you have any queries at all about this role and how it might work, please contact Helen Nelson at helen.nelson@futuregenerations.wales.
 - *(Please note that due to Christmas leave and our office closure, we'll be unable to answer queries from Friday 19 December until Monday 5 January).*
- **Appointments** will be made by the Future Generations Commissioner for Wales, Derek Walker.
- **Induction** will take place during March.
- Your first ARAC meeting will be over two days from 29th April (pm) until lunch time on 30th April. The meeting will be held at Tramshed Tech Cardiff with travel and subsistence costs paid in line with policy. Overnight accommodation, if needed, is arranged by the Office.