

Summary of Registrable Interests

Audit and Risk Assurance Committee (ARAC)

The Well-being of Future Generations Wales Act 2015 requires me to keep a record of my and my Deputy Commissioner's registrable interests available for inspection at my Office. The questions we are required to answer are:

Registrable interests, as detailed in The Well-being of Future Generations (Wales) Act 2015 (Registrable Interests) Regulations 2015:

- A. details of any office or employment (paid or unpaid) held by you or a family member; (Partner, child)
- B. details of any interest held by you or a family member in a relevant property; (land or intellectual property in respect of which the Commissioner holds an interest acquired by money provided by the Welsh Ministers)
- C. the names of any companies or other bodies in which you have, either alone or with or on behalf of a family member, a beneficial interest in shares;
- D. remunerated directorships held by you in any company including directorships which are individually unremunerated but where the remuneration is paid through another company in the same group;
- E. the names of any companies or other bodies in which you are a trustee;
- F. details of any remuneration, funding, gift or benefit in kind received in connection with the exercise of functions of the Commissioner, from any company or body and
- G. details of any office held in a political party.

In the interests of transparency and to help me effectively monitor compliance with my conflicts of interest policy, anyone who works for me is required to declare their outside interests upon engagement and review their return at least annually. My full record is available on request.

The attached summary shows the position for those who work in the Audit and Risk Assurance Committee as at 31 March 2025.

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| Mair Gwynant, ARAC Chair | A) None B) None C) Owner and 51% shareholder of Almair Cyf D) Chair of ARAC – Comisiynydd y Gymraeg Director and Chair of ARAC- Adnodd Cyfyngedig E) None F) None |
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| | G) None |
| Peter Davies, ARAC Member | <p>A) Member of Severn Tidal Energy Commission Chair of Community Energy Pembrokeshire Director Renewable Power Pembrokeshire Chair Foundation for Democracy and Sustainable Development Co chair Nature Service Wales Development Board</p> <p>No relevant family interests</p> <p>B) Renewable Power Pembrokeshire – in receipt of loan from Development Bank of Wales for community wind turbine C) Renewable Power Pembrokeshire – community owned wind turbine D) None E) Foundation for Democracy and Sustainable Development F) None G) None</p> |
| Phillip George, ARAC Member | <p>A) None B) None C) None D) None E) None F) None G) None</p> |
| Fran Target, ARAC Member | <p>A) Chair, National Advice Network Chair, Streamlining Welsh Benefits Steering Group Commissioner, Bevan Commission B) None C) None D) None E) None F) None G) None</p> |
| Annmarie Thomas, ARAC Member | <p>A) Freelance HR Consultant (I don't accept work from any public bodies).</p> <p>Agriculture Partner in family farm (125 acres) – myself and my husband. Former President and current Vice President for local Young Farmers Club.</p> |

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| | <p>Education Chair of Governors for local Primary School. Member of the Independent Welsh Pay Review Body for Teachers and Leaders pay and conditions of service.</p> <p>Health Trustee for two local charities but I don't envisage any conflict of interest. Member of local Hospice Fund Raising Committee Several friends/former work colleagues at Hywel Dda University Health Board.</p> <p>Environment Husband works for Natural Resources Wales as an Environmental Crime Officer.</p> <p>B) None C) Bank Of Ireland shares (issued when I worked for them) D) None E) Angor and Cyca – trustee F) None G) None</p> |
| Nicola Williams, ARAC Member | <p>A) Partner at Eversheds Sutherland LLP (since April 2023)</p> <p>Husband is employee of Informa UK (conference hosting)</p> <p>B) None – no property owned in which the commissioner holds an interest or which was acquired with money provided by the Welsh Ministers C) None D) Non Executive Director of the Solicitors Regulation Authority for England and Wales E) Chair of Trustees for Citizens Advice Rhondda Cynon Taf (unpaid) F) None G) None</p> |
| Sabiha Azad, ARAC Trainee | <p>A) None B) None C) None</p> |

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| | D) I sit on Welsh Government Antiracist Wales External Accountability Group as a Diversity Representative E) A Trustee of Home4U F) None G) None |
| Samar Karrar, ARAC Trainee | A) None B) None C) None D) None E) None F) None G) None |
| Princess Onyeausi, ARAC Trainee | A) <ol style="list-style-type: none"> 1. NED Board Member – Taff Housing Association (2023 to date) 2. Board Trustee - Homes4U Cardiff (Jan 2025 to date) 3. Founder/CEO - Safe Online Space Cymru (Aug 2024 to date) 4. SSE Energy – Business Energy Unit (Jan 2025 to date) B) None C) None D) None E) <ol style="list-style-type: none"> 1. Homes4U Cardiff 2. Youth4Change Wales F) None G) None |